



September 19, 2025

Company name: Tadano Ltd.
Representative: Toshiaki Ujiie
President, CEO, and Representative Director
(Securities code: 6395 Prime Market of
Tokyo Stock Exchange)
Inquiries: Noriaki Yashiro
Director and Managing Executive Officer
(Telephone: +81-87-839-5601)

Notice Concerning Personnel Changes

Tadano Ltd. (the “Company”) hereby announces its decision with regard to Directors/Officers changes, as described below.

1. Changes in responsibilities and assignments (five officers): effective October 1, 2025

(New) Positions, responsibilities, and assignments	Name	(Current) Positions, responsibilities, and assignments
Director and Managing Executive Officer Chief Technical Officer <u>European Operations</u> <u>Director of Tadano Europe Holdings GmbH</u> <u>CTO of Tadano Demag GmbH</u> <u>CTO of Tadano Faun GmbH</u>	Hiroyuki Goda	Director and Managing Executive Officer Chief Technical Officer
Director and Managing Executive Officer <u>European Operations,</u> <u>Global HR and ICT Division,</u> <u>President and CEO of Tadano Europe Holdings GmbH</u> <u>President and CEO of Tadano Demag GmbH</u> <u>President and CEO of Tadano Faun GmbH</u>	Noriaki Yashiro	Director and Managing Executive Officer Corporate Division, Global Business Promotion Division, Sales Administration Division, Compliance Office General Manager of Corporate Planning Department General Manager of Global Business Promotion Department
<u>Managing Executive Officer</u> <u>Global Business Promotion Division</u>	Kenichi Sawada	Senior Managing Executive Officer European Operations President and CEO of Tadano Europe Holdings GmbH President and CEO of Tadano Demag GmbH

Executive Officer <u>Chief Compliance Officer</u> <u>Sales Administration Division</u>	Kozo Yoshida	Executive Officer European Operations CFO of Tadano Europe Holdings GmbH President and CEO of Tadano Faun GmbH
Senior Administrator <u>Corporate Division</u> General Manager of Accounting Department	Katsuhisa Hashimoto	Senior Administrator General Manager of Accounting Department

Note: Changes are underlined.