



December 19, 2025

Company name: Tadano Ltd.
Representative: Toshiaki Ujiie
President, CEO, and Representative Director
(Securities code: 6395 Prime Market of
Tokyo Stock Exchange)
Inquiries: Katsuhisa Hashimoto
Senior Administrator Corporate Division
(Telephone: +81-87-839-5601)

Notice Concerning Personnel Changes

Tadano Ltd. (the “Company”) hereby announces its decision with regard to Officers changes, as described below.

1. Changes in responsibilities and assignments (five officers): effective January 1, 2026

(New) Positions, responsibilities, and assignments	Name	(Current) Positions, responsibilities, and assignments
Executive Officer Product Development Division 2 <u>Chairman of the Board of Tadano</u> <u>Technology Philippines Inc.</u>	Hiroyuki Kanagawa	Executive Officer Product Development Division 2 <u>General Manager of Product</u> <u>Development Division 2</u>
Senior Technologist <u>General Manager of</u> <u>Quality Assurance Component</u> <u>Department</u>	Yuji Muneno	Senior Technologist Quality and Safety Assurance Division

Note: Changes are underlined.

【Reference】 Directors / Officers (effective as of January 1, 2026)

Job Titles	Name	Business in charge	Duties
Chairman of the Board and Representative Director	Koichi Tadano		
President and CEO Representative Director	Toshiaki Ujiie		Tadano Infrastructure Solutions Ltd President and CEO Representative Director
Director and Managing Executive Officer	Hiroyuki Goda	Chief Technical Officer European Operations	Director of Tadano Europe Holdings GmbH CTO of Tadano Demag GmbH CTO of Tadano Faun GmbH
Director and Managing Executive Officer	Noriaki Yashiro	European Operations Global HR and ICT Division	President and CEO of Tadano Europe Holdings GmbH President and CEO of Tadano Demag GmbH President and CEO of Tadano Faun GmbH
Lead Independent Director	Shosaku Murayama		
Outside Director	Tatsuro Ishizuka		
Outside Director	Akiko Otsuka		
Outside Director	Junichi Kaneko		
Outside Director	Koichi Tadenuma		
Managing Executive Officer	Kenichi Sawada	Global Business Promotion Division	
Managing Executive Officer	Takeshi Yasutomi	Japan Sales Division	General Manager of Japan Sales Planning and Promotion Department
Executive Officer	Jian Cheng	Chinese Operations	General Representative of China
Executive Officer	Kozo Yoshida	Chief Compliance Officer Sales Administration Division	
Executive Officer	Yuichi Irifune	Procurement Division	
Executive Officer	Tatsuya Kijima		Tadano Infrastructure Solutions Ltd. Director, Deputy Chief of Infrastructure Business Division
Executive Officer	Yasuhiro Futamura	Production Division	
Executive Officer	Takashi Fukui	International Sales Division	Pan-American Operations President and CEO of Tadano Asia Pte.Ltd.

			Chairman of the Board of Tadano Oceania Pty Ltd Chairman of the Board of Tadano Shaia Co., Ltd. Chairman of the Board of Tadano Cranes India Pvt., Ltd.
Executive Officer	Yoshitaka Saijo	Product Development Division 1	
Executive Officer	Hiroyuki Kanagawa	Product Development Division 2	<u>Chairman of the Board of</u> <u>Tadano Technology</u> <u>Philippines Inc.</u>
Executive Officer	Kimihiko Terata	Technical Development Division	
Executive Officer Equivalent	Takashi Kiso	Global ATW	President, CEO, and Representative Director of Tadano Utilities Ltd.

Senior Technologist	Yuji Muneno	Quality and Safety Assurance Division	<u>General Manager of</u> <u>Quality Assurance</u> <u>Component Department</u>
Senior Technologist	Jumpei Kiyama	CS Division	General Manager of CS Planning Department
Senior Administrator	Katsuhisa Hashimoto	Corporate Division	General Manager of Accounting Department
Senior Administrator	Hiroshi Nishizaki		Senior Administrator General Manager of Pan- American Operations President and CEO of Tadano America Holdings, Inc. Chairman of the Board and CEO of Tadano America Corporation

(Underlined parts represent the change)