

Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.



January 16, 2026

Company name: TADANO LTD.
Representative: Toshiaki Ujiie, President, CEO, and
Representative Director
(Securities code: 6395 TSE Prime Market)
Inquiries: Katsuhisa Hashimoto, Senior Administrator
Corporate Division
Telephone: +81-87-839-5601

Notice Concerning Personnel Changes in Directors

Tadano Ltd. (the “Company”) hereby announces that, at a meeting of the Board of Directors held today, it has tentatively decided director changes effective March 27, 2026 (following the conclusion of the Company’s Ordinary General Shareholders’ Meeting scheduled for the same day), as described below.

1. Candidates for new Directors (2)

- [1] Candidate for Outside Director
Director Hiroyuki Ogawa
- [2] Candidate for Outside Director
Director Shotaro Akita

Note: Mr. Hiroyuki Ogawa and Mr. Shotaro Akita are candidates for Outside Directors as defined in Article 2, Item 15 of the Companies Act.
Their employment history is as shown in the separate sheet.

2. Retiring Directors (2)

- [1] Director and Managing Executive Officer Hiroyuki Goda
- [2] Outside Director Tatsuro Ishizuka

Brief CVs

Name: Hiroyuki Ogawa

Date of birth: March 23, 1961 (64 years old)

Employment history

| | |
|------------|--|
| April 1985 | Joined Komatsu Ltd. |
| April 2004 | Plant Manager of Chattanooga Manufacturing Operation, Komatsu America Corp. |
| April 2007 | General Manager of Planning & Coordination Department of Osaka Plant, Production Division, Komatsu Ltd. |
| April 2010 | Executive Officer, Plant Manager of Ibaraki Plant, Production Division, Komatsu Ltd. |
| April 2013 | Executive Officer, President of Procurement Division in Production Division, Komatsu Ltd. |
| April 2014 | Executive Officer, Representative of All Indonesia Operations, Komatsu Ltd., Chairman of PT Komatsu Marketing & Support Indonesia |
| April 2015 | Senior Executive Officer, Representative of All Indonesia Operations, Komatsu Ltd., Chairman of PT Komatsu Marketing & Support Indonesia |
| April 2016 | Senior Executive Officer, President of Production Division, Komatsu Ltd. |
| April 2018 | Senior Executive Officer, Komatsu Ltd. |
| June 2018 | Director, Senior Executive Officer, Komatsu Ltd. |
| April 2019 | President, Representative Director and CEO, Komatsu Ltd. |
| April 2025 | Chairman of the Board, Komatsu Ltd. (current position) |

Name: Shotaro Akita

Date of birth: January 25, 1974 (51 years old)

Employment history

| | |
|---------------|--|
| April 1996 | Tokio Marine & Fire Insurance Co., Ltd. |
| June 2005 | Earned an MBA with High Honors at The University of Chicago Booth School of Business |
| July 2007 | Joined Morgan Stanley Japan Securities Co., Ltd. |
| January 2016 | Managing Director, Investment Banking Division, Mitsubishi UFJ Morgan Stanley Securities Co., Ltd. |
| December 2019 | Head of Corporate Clients Division and Managing Director, JPMorgan Chase Bank, N.A., Tokyo Branch, and JPMorgan Securities Japan Co., Ltd. |
| December 2023 | Partner, Japan Activation Capital, Inc. (formerly Newton Investment Partners, Inc.) (current position) |