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To whom it may concern:



January 16, 2026

Company name: Tadano Ltd.
Representative: Toshiaki Ujiie
President, CEO, and Representative Director
(Securities code: 6395 Prime Market of
Tokyo Stock Exchange)
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Notice regarding the absorption-type merger (simple merger/short-form merger) of a wholly owned subsidiary

The Tadano Board of Directors today resolved to absorb Tadano Engineering Ltd. (Tadano Engineering), a wholly owned subsidiary, through an absorption-type merger with an effective date scheduled for April 1, 2026 (The Merger). As The Merger is a simplified absorption-type merger of a wholly owned subsidiary, certain items and details are omitted from disclosure.

1. Purpose of The Merger

Tadano Engineering was established as a subsidiary in 1988 by spinning off the manual department of the Tadano Ltd. (Tadano). Since then, the company has expanded its business scope beyond manual production to include design work for truck loader cranes and aerial work platforms, as well as the development and distribution of the hydraulic gantry series. Tadano Ltd. has decided to implement an absorption-type merger to further expand our portfolio by consolidating the group's resources of engineering management and working closer with affiliated engineering companies operating in India and the Philippines.

2. Outline of The Merger

1) Schedule of The Merger

Authorization by Board of Directors	January 16, 2026
Execution of Merger Agreement	January 16, 2026
Effective Date of The Merger	April 1, 2026 (scheduled)

As The Merger is a simplified absorption-type merger for Tadano in accordance with Paragraph 2, Article 796 of the Companies Act of Japan, and a short-form merger for Tadano Engineering in accordance with Paragraph 1, Article 784 of the Companies Act of Japan, neither Tadano nor Tadano Engineering require approval of the Merger Agreement at a General Meeting of Shareholders.

2) Method of The Merger

The Merger is an absorption-type merger with Tadano as the surviving company and Tadano Engineering to be dissolved.

3) Allocation related to The Merger

As The Merger is a merger of a wholly owned subsidiary, there will be no allocation of shares or other assets due to The Merger.

4) Share warrants and bonds with share warrants with The Merger

None.

3. Outlines of companies involved in the merger (as of June 30, 2025)

	Surviving Company	Dissolving Company
1) Company name	Tadano Ltd.	Tadano Engineering Ltd.
2) Address	Ko-34 Shinden-cho, Takamatsu City, Kagawa, Japan	Ko-34 Shinden-cho, Takamatsu City, Kagawa, Japan
3) Name and title of representative	Toshiaki Ujiie, President, CEO, and Representative Director	Kazutaka Mori, President and CEO
4) Description of Business	Production and distribution of mobile cranes, truck loader cranes, aerial work platforms, and transport machinery etc.	Production and distribution of mobile crane-related products.
5) Paid-in capital	¥13,021 million	¥30 million
6) Establishment	August, 1948	November, 1988
7) Number of shares issued	129,500,355 shares	600 shares
8) Fiscal year end	December 31	December 31
9) Major shareholders and share ownership	The Master Trust Bank of Japan, Ltd. 12.53% Custody Bank of Japan, Ltd. 5.52% Nippon Life Insurance Company 4.95% NORTHERN TRUST CO. (AVFC) RE SILCHESTER INTERNATIONALINVESTORS INTERNATIONAL VALUE EQUITY TRUST 4.56% Mizuho Bank, Ltd. 4.12%	Tadano Ltd. 100%
10) Financial position and operating results for the most recent fiscal year		
Fiscal year	December 31, 2024 (consolidated)	December 31, 2024 (non-consolidated)
Net asset	¥ 188,897 million	¥ 560 million
Total assets	¥ 403,422 million	¥ 1,179 million
Net worth per share	¥ 1,484.92	¥ 934,621.55
Net sales	¥ 291,500 million	¥ 2,179 million
Operating income	¥ 23,778 million	¥ 291 million
Ordinary income	¥ 21,077 million	¥ 293 million
Net income	¥ 6,642 million	¥ 193 million
Net income per share	¥ 52.29	¥ 321,748.87

Note: The Share ownership ratio is after deducting the number of treasury shares.

4. Situation after The Merger

There will be no changes to the company name, location, name and position of representative, business field, paid-in capital, or fiscal year end of Tadano Ltd.

5. Future outlook

The effect of The Merger on consolidated earnings is immaterial.