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January 16, 2026

Company name: TADANO LTD.  
Representative: Toshiaki Ujiie, President, CEO, and Representative Director  
(Securities code: 6395 TSE Prime Market)  
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### Notice Concerning Personnel Changes

Tadano Ltd. hereby announces its decision with regard to Officers changes, as described below.

#### 1. Changes in Position

- [1] Director and Senior Managing Executive Officer  
Noriaki Yashiro (Current Position: Director and Managing Executive Officer)
- [2] Senior Managing Executive Officer  
Hiroyuki Goda (Current Position: Director and Managing Executive Officer)

Note: Mr. Hiroyuki Goda will be the retiring director at March 27, 2026 (following the conclusion of the Company's Ordinary General Shareholders' Meeting scheduled for the same day).

Positions	Name	Business in charge	Duties
Director and <u>Senior Managing Executive Officer</u>	Noriaki Yashiro	European Operations Global HR and ICT Division	President and CEO of Tadano Europe Holdings GmbH President and CEO of Tadano Demag GmbH President and CEO of Tadano Faun GmbH
<u>Senior Managing Executive Officer</u>	Hiroyuki Goda	<u>Global Chief Technical Officer</u> European Operations	Director of Tadano Europe Holdings GmbH Chief Technical Officer of Tadano Demag GmbH Chief Technical Officer of Tadano Faun GmbH

(Underlined parts represent the change)