Topics

Announcing the World's First Electric Rough Terrain Crane

In April 2022, we announced our plans to commercialize the world's first electric rough terrain crane for the Japanese market. Detailed specifications and the launch date were not announced at the time, but this is a revolutionary product that can reduce CO₂ emissions generated during crane operations and traveling to zero by using electrical power. We are proceeding with its development based on the concept that a single charging will be enough to power an average day's travel and crane operations, and aiming for product release in 2023.

The Tadano Group declared a target of achieving Net Zero Carbon Emissions by 2050, and set long-term environmental targets for 2030 compared to the 2019 baseline of a 35% reduction in CO₂ emissions from product use. Currently, our lifting equipment products are equipped with diesel engines, consuming large amounts of light oil for operations and travel, and generating large emissions of CO2. The total amount of CO2 emissions from our products, used all over the world, is believed to greatly exceed the total amount of CO₂ emissions from the group's business activities, including at plants.

In the construction machinery industry as well, electrified products such as hydraulic excavators and dump trucks are already available, and it is certain that the lifting equipment industry will also follow the path of electrification. We expect that the introduction of "E-Pack" to the Japanese market and the development of electric rough terrain cranes, promoted as Tadano Green Solutions, will make a significant contribution towards the planet for the future and addressing the climate change issue. Electrification also increases compatibility with AI, thereby creating the potential for major contributions in terms of safety, quality, and efficiency.

We cannot accomplish these initiatives alone. In response to this announcement, we have already received reactions and inquiries from many industries and business partners. With support from a variety of industries and partners, we will continue to develop even better products while taking into high consideration opinions and ideas shared with us. In the future, we would like to lead the industry with lifting equipment products

other than rough terrain cranes by accelerating the development of our electrified products designed to match with our customers' operating





one floor and changed to a flexible seating layout to enable communication

that transcends the boundaries of divisions. We have also set up a space

for telework, and are continuing to actively use telework, including online

meetings. This is also a concept for using the space as a satellite base for

researchers and developers necessary for promoting the technological

Based on our vision of "Pursuing Further Excellence for the World and the

Future," we will take on challenges in times of dramatic change and aim

to become No. 1 worldwide in the lifting equipment industry. The Tokyo

Office will play an increasingly important role as a sales and service base

innovations as well as DX and GX.

for customers all around the world.

Relocation and Opening of the Tadano Tokyo Office at Kanda Square

Tadano has long been working to improve employee job satisfaction and productivity, ensure diversity, and develop global human resources. Since March 2020, as a countermeasures to COVID-19, we have been working to develop and introduce a telework environment, promote online operations, and actively utilize staggered working hours. In March 2022, we relocated our Tokyo Office to the 18th floor of Kanda

Square in Chivoda-ku. Tokvo, reopening it as the new Tadano Tokvo Office. Also the Tadano Tokyo Branch has been relocated to the 9th floor of the River Side Sumida Central Tower in Sumida-ku, Tokyo.

As an office that leads to the further creation of value in terms of living with COVID and post-COVID, we have consolidated the office space on



Kanda Square's main entrance

43



The Tadano Tokyo Office's entrance



The Tadano Tokyo Office's workspace

Company Profile and Stock Information

Overview

Corporate Name Tadano I td Paid-in Capital: JPY 13,021,568,461 (total number of issued shares: 129,500,355 shares) Establishment: August 24, 1948 Number of Employees: 1,539 (non-consolidated), 4,589 (consolidated) as of March 31, 2022 Production and distribution of mobile cranes, truck loader cranes, Description of Business: aerial work platforms, etc. Head Office: Ko-34 Shinden-cho, Takamatsu City, Kagawa, 761-0185, Japan Plants: Takamatsu Plant, Shido Plant, Kozai Plant, Tadotsu Plant, Chiba Plant

Research and Testing Facilities: Advanced Technology Research Center, Sanbonmatsu Testing Site Branches and Sales Offices:

10 branches, 23 sales offices Global Offices: Beijing Representative Office, Moscow Representative Office,

Group Companies 37 subsidiaries, 3 affiliates

> Japan (12 companies in total) Tadano IMES Ltd. Tadano ILEC Ltd.

Tadano S-TEC Ltd. 9 other companies Europe (13 companies in total)

Tadano Faun GmbH (Germany) Tadano Demag GmbH (Germany)

11 other companies

Pan-America (5 companies in total)

Tadano America Corporation (US) Tadano Mantis Corporation (US)

Others (10 companies in total)

Tadano Asia Pte. Ltd. (Singapore) Tadano Oceania Pty Ltd (Australia) Tadano Escorts India Pvt 1 td. (India)

7 other companies

Directors/Officers (As of June 24, 2022)

Representative Director, Chairman of the Board Representative Director, President and CEO Toshiaki Ujiie Director and Managing Executive Officer, Global Officer Kenichi Sawada Director and Managing Executive Officer Hiroyuki Goda Shosaku Murayama* Lead Independent Director Director Director Director Director

Managing Executive Officer Managing Executive Officer, Global Officer Managing Executive Officer Managing Executive Officer Managing Executive Officer, Global Officer **Executive Officer** Executive Officer, Global Officer **Executive Officer**

Executive Officer

Executive Officer

Executive Officer

Executive Officer

Executive Officer

Executive Officer Executive Officer Audit and Supervisory Board Member Audit and Supervisory Board Member Audit and Supervisory Board Member Audit and Supervisory Board Member

* Outside Director or Outside Audit and Supervisory Board Member

Audit and Supervisory Board Member

Tatsuro Ishizuka* Akiko Otsuka* Junichi Kaneko* Koichi Tadenuma Shinichi limura Jens Ennen Tetsu Kotaki Takeshi Yasutomi Noriaki Yashiro Jian Cheng Ingo Schiller Yuii Tokuda Shiro Morita Kozo Yoshida Yuichi Irifune Shinji Noguchi Tatsuya Kijima Yasuhiro Futamura Takashi Fukui

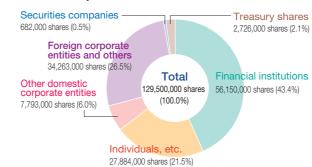
Yoichiro Nishi Masahiko Ikeura Koji Watanabe* Mami Kato* Hisakazu Suzuki*

Stock Information (As of March 31, 2022)

Number of authorized shares	400,000,000 shares
Total number of shares issued	129,500,355 shares
Number of shareholders	8,240 shareholders

Note: The total number of shares issued includes 2,726,699 treasury shares

Ownership Breakdown



Major Shareholders

Names	Status of investment in the company	
Names	Number of shares owned (1,000 shares)	Share ownership ratio (%)
The Master Trust Bank of Japan, Ltd.	14,762	11.6
Custody Bank of Japan, Ltd.	7,387	5.8
Nippon Life Insurance Company	6,301	4.9
NORTHERN TRUST CO. (AVFC) RE SILCHESTER INTERNATIONAL INVESTORS INTERNATIONAL VALUE EQUITY TRUST	5,663	4.4
Mizuho Bank, Ltd.	5,246	4.1
The Hyakujushi Bank, Ltd.	5,171	4.0
Meiji Yasuda Life Insurance Company	4,000	3.1
MUFG Bank, Ltd.	3,367	2.6
Tadano Client Stock Ownership Association	3,252	2.5
The Dai-ichi Life Insurance Company, Limited	3,211	2.5

Notes: 1. Share ownership ratio is calculated after deducting the number of treasury shares.

2. All shares owned by Custody Bank of Japan, Ltd. and The Master Trust Bank of Japan, Ltd. are related to the trust services of respective companies.

- The number of shares owned by The Dai-ichi Life Insurance Company, Limited includes 3,000 shares in a special account.

44