

# Company Profile and Stock Information

## Overview

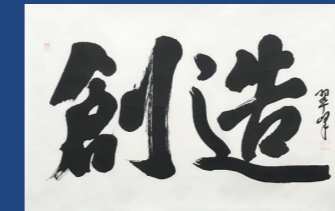
<b>Corporate Name:</b>	Tadano Ltd.
<b>Paid-in Capital:</b>	JPY 13,021,568,461 (total number of issued shares: 129,500,355 shares)
<b>Establishment:</b>	August 24, 1948
<b>Number of Employees:</b>	1,585 (non-consolidated), 4,651 (consolidated) as of December 31, 2022
<b>Description of Business:</b>	Production and distribution of mobile cranes, truck loader cranes, aerial work platforms, etc.
<b>Head Office:</b>	Ko-34 Shinden-cho, Takamatsu City, Kagawa, 761-0185, Japan
<b>Production Sites:</b>	Takamatsu Plant, Shido Plant, Kozai Plant, Tadotsu Plant, Chiba Plant Tadano Core Tech Center Tadano Faun GmbH (Germany) Tadano Demag GmbH Dinglerstraße Plant (Germany) Tadano Demag GmbH Wallerscheid Plant (Germany) Tadano Mantis Corporation (US)
<b>Research and Testing Facilities:</b>	Advanced Technology Research Center, Sanbonmatsu Testing Site
<b>Branches and Sales Offices in Japan:</b>	10 branches, 23 sales offices
<b>Global Offices:</b>	Beijing Representative Office, Moscow Representative Office
<b>Group Companies:</b>	36 subsidiaries, 3 affiliates
	<b>Japan (12 companies in total)</b>
	Tadano IMES Ltd. Tadano ILEC Ltd. Tadano S-TEC Ltd. 9 other companies
	<b>Europe (12 companies in total)</b>
	Tadano Faun GmbH (Germany) Tadano Demag GmbH (Germany) 10 other companies
	<b>Pan-America (5 companies in total)</b>
	Tadano America Corporation (US) Tadano Mantis Corporation (US) 3 other companies
	<b>Others (10 companies in total)</b>
	Tadano Asia Pte. Ltd. (Singapore) Tadano Oceania Pty Ltd (Australia) Tadano Cranes India Pvt. Ltd. (India) 7 other companies

## Directors/Officers (As of April 1, 2023)

Chairman of the Board and Representative Director	Koichi Tadano
President, CEO, and Representative Director	Toshiaki Ujii
Director and Managing Executive Officer, Global Officer	Hiroyuki Goda
Director and Managing Executive Officer, Global Officer	Noriaki Yashiro
Lead Independent Director	Shosaku Murayama*
Director	Tatsuro Ishizuka*
Director	Akiko Otsuka*
Director	Junichi Kaneko*
Director	Koichi Tadenuma*
Senior Managing Executive Officer, Global Officer	Kenichi Sawada
Managing Executive Officer	Shinichi Iimura
Managing Executive Officer	Takeshi Yasutomi
Executive Officer	Jian Cheng
Executive Officer	Yuji Tokuda
Executive Officer	Shiro Morita
Executive Officer	Kozo Yoshida
Executive Officer	Yuichi Irfune
Executive Officer	Shinji Noguchi
Executive Officer	Tatsuya Kijima
Executive Officer	Yasuhiro Futamura
Executive Officer	Takashi Fukui
Audit and Supervisory Board Member	Masahiko Ikeura
Audit and Supervisory Board Member	Kiyoshi Fujii
Audit and Supervisory Board Member	Koji Watanabe*
Audit and Supervisory Board Member	Mami Kato*
Audit and Supervisory Board Member	Hisakazu Suzuki*

\*Outside Director or Outside Audit and Supervisory Board Member

Our corporate philosophy of *Sozo* (Creation), *Hoshi* (Contribution) and *Kyoryoku* (Cooperation) is our business.



“Let’s start a steel fabrication business where we can fully utilize our skills.”

“If we do meaningful work that benefits people, we will succeed.

First, we come together and gather our strengths.”

“That is the beginning. Then, we must do something new that other people are not doing yet.”

“There is no challenge in doing things the same way they have always been done.”



## Stock Information (As of December 31, 2022)

Number of authorized shares	400,000,000 shares
Total number of shares issued	129,500,355 shares
Number of shareholders	9,462 shareholders

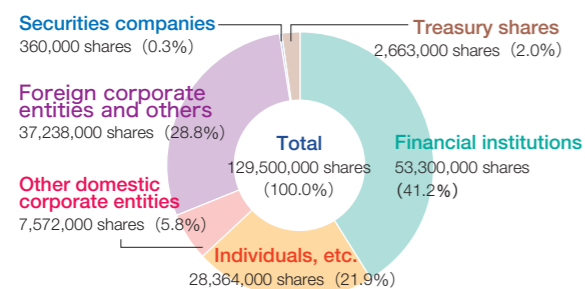
Note: The total number of shares issued includes 2,663,756 treasury shares.

## Major Shareholders

Names	Status of investment in the company	
	Number of shares owned (1,000 shares)	Share ownership ratio (%)
The Master Trust Bank of Japan, Ltd.	14,085	11.1
NORTHERN TRUST CO. (AVFC) RE SILCHESTER INTERNATIONAL INVESTORS INTERNATIONAL VALUE EQUITY TRUST	7,343	5.7
Custody Bank of Japan, Ltd.	6,737	5.3
Nippon Life Insurance Company	6,301	4.9
Mizuho Bank, Ltd.	5,246	4.1
The Hyakujushi Bank, Ltd.	5,171	4.0
Meiji Yasuda Life Insurance Company	4,000	3.1
MUFG Bank, Ltd.	3,367	2.6
Tadano Client Stock Ownership Association	3,276	2.5
NORTHERN TRUST CO. (AVFC) RE U.S. TAX EXEMPTED PENSION FUNDS	3,187	2.5

Notes: 1. Share ownership ratio is calculated after deducting the number of treasury shares.  
2. All shares owned by The Master Trust Bank of Japan, Ltd. and Custody Bank of Japan, Ltd. are related to the trust services of respective companies.

## Ownership Breakdown



These are the words of Masuo Tadano, the founder of Tadano.

At the heart of these words is the idea that a company can exist only when it is in harmony with the people around it. He believed that it is because we function best when we have this harmony that we should aim to be of service to people (Contribution), to combine our efforts as a team (Cooperation), and provide new value to the world (Creation).

This is the origin of our Corporate Philosophy as it has come to be today:

*Sozo* (Creation), *Hoshi* (Contribution), *Kyoryoku* (Cooperation).

Implementation of this Corporate Philosophy is the ultimate business objective of the Tadano Group.

This steel fabrication business that started with just four workers and a small factory went on to develop the OC-2, Japan’s first hydraulic truck crane.

The company then boldly took up new challenges, with everyone working together to produce a range of products. Our products are now making contributions to people living and working throughout the world every day.

We want to make something that will contribute to the world.

We want to be a company that can contribute to the advancement of society.

These are the ideals that have molded the history of Tadano.

*Sozo* (Creation), *Hoshi* (Contribution), *Kyoryoku* (Cooperation) are in our DNA.